

Republic of Senegal

**Ministry of Urban Planning, Local Governments, and Territorial
Development**

**Casamance Economic Development Project Additional Financing
(P175325)**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN
(ESCP)**

Negotiated Version

June 15, 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Senegal (the Recipient) is implementing the Casamance Economic Development Project (the Project) with the involvement of the Ministry of Urban Planning, Local Governments, and Territorial Development which oversees the PDEC Project Implementation Unit (PIU), the entity responsible for implementing the project. The International Development Association (the Association) has agreed to provide an additional financing for the Project, as set out in the financing agreement (Additional Financing Agreement, together with the parent financing agreement “Agreement”). This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.
3. Without limitation to the foregoing, ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient’s Representative as specified in the Agreements. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		CALENDAR	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	ORGANIZATIONAL STRUCTURE - Maintain the Project implementation Unit (PIU) that is tasked with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including - An Environmental specialist (with OHS expertise) - A social specialist (with strong stakeholder engagement experience) - In Kédougou, we will establish a local antenna with the following structure: a head or focal point with expertise in civil engineering and infrastructure; a monitoring and evaluation assistant; an accounting; an environmental and social specialist, who will also serve as a gender specialist with expertise in the prevention and management of gender-based violence, including sexual exploitation, sexual abuse, and sexual harassment, two drivers; and an executive assistant. - In addition, the Project will continue to rely on the Directorate of the Environment and Classified Sites (DEEC) / Regional Directorates of Environment and Classified Establishments (DREEC) in the regions of Ziguinchor, Kolda, and Sédhiou, as well as those in Kédougou, to support the PIU	- The PIU has been established, and the two specialists (Environmental and Social) are in place and will be maintained throughout the project implementation. - Before the start of activities in Kedougou and no later than one (1) month after Effective Date - throughout the project implementation.	Project Implementation Unit (PIU)

	in the environmental screening process aimed at identifying the environmental and social impact assessments (EIES, AEI) to be conducted for each subproject.		
B	CAPACITY-BUILDING PLAN/MEASURES a. Develop and implement a capacity-building plan aligned with the various components of the project, aimed at supporting the effective, inclusive, and sustainable implementation of activities in the Casamance and Kédougou regions. This plan will include, in particular: Training for the PIU staff, decentralized services, stakeholders, beneficiary communities, and project workers on key topics such as: stakeholder mobilization and engagement; environmental and social management in accordance with the World Bank's Environmental and Social Framework; occupational health and safety; community health and safety; prevention and management of risks related to GBV/EAS/HS; inclusion of people living with disabilities; and complaint management mechanisms ; b. Capacity building for local stakeholders (local governments, school management committees, community organizations, and local entrepreneurs) in the areas of planning, management, monitoring and evaluation, and participatory governance, in order to support social cohesion, the delivery of basic services, and local economic development; c. Technical support for institutions involved in civil registration, education, vocational training, tourism, and productive infrastructure, to improve service quality, intersectoral coordination, and the integration of climate resilience and conflict sensitivity considerations	Throughout the implementation of the project.	PIU

	The implementation of knowledge management, monitoring, and reporting tools and systems—including data platforms and dashboards—to promote evidence-based decision-making and ensure effective coordination among the various components of the project.		PIU
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the project. The reports shall include: • Status of the preparation and implementation of E&S documents required under the ESCP. Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan ; • Complaints submitted to the grievance mechanism (s), the grievance log, complaint resolution mechanism(s), the Complaints Register, and progress made in resolving them. • The number of reported incidents and accidents, as well as the status of their resolution in accordance with Action D below ; • Reported cases of GBV/EAS/HS.	Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.	PIU
D	CONTRACTORS' MONTHLY REPORTS Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and to submit such reports to the Association.	Submit monthly reports to the Association upon request	PIU

E	INCIDENTS AND ACCIDENTS 1. Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. 2. Arrange for a proper investigation of the incident or accident to determine its immediate, underlying, and root causes. Prepare, agree upon with the Association, and implement a corrective action plan that outlines the measures and actions to be taken to address the incident or accident and prevent its recurrence.	1. Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. In the event of a fatality or gender-based violence, notification must be made within 24 hours 2. Provide a review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association. This systematic notification system will remain in effect throughout the project implementation.	PIU
ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS • Prepare and implement an Environmental and Social Management Framework (ESMF) for the parent project, in accordance with the relevant ESS; • Update the Stakeholder Engagement Plan (SEP);	• The project ESMF including the prevention and response plan for gender-based violence (GBV), sexual exploitation and abuse (SEA) and sexual harassment (SH) was finalized, adopted and disclosed on January 10, 2022. Thereafter, implement the ESMF throughout Project implementation. The SEP was updated and published on May 15, 2026	PIU

	Prepare environmental and social assessments, including site- and subproject-specific environmental and social management plans	Before the start of relevant works	
1.2	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request	PIU
1.3	TECHNICAL ASSISTANCE a. Provide consulting services, studies, capacity building, training, and any other technical assistance (TA) under the Project, in accordance with the terms of reference accepted by the Association and consistent with environmental and social standards (ESS). Subsequently prepare and finalize the deliverables for these activities in accordance with the terms of reference. b. Submit the terms of reference for TA activities to the Association for review and approval.	Before launching the procurement procedures for technical assistance (TA) activities and throughout the implementation of the project.	PIU
1.4	CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING a. Ensure that the CERC Manual as specified the legal agreement includes a description of the E&S assessment and management arrangements, including any relevant environmental and social instruments for the implementation of CERC Part, in accordance with the ESSs. b. Implement the E&S provisions of the CERC Manual including, if applicable, and any assessments and plans required	a. The preparation of the CERC manual and, if applicable, other E&S documents, as relevant in form and substance acceptable to the Association is a withdrawal condition under Section III of Schedule 2 of the Financing agreement	PIU

	therein.	b. In accordance with the timeframes specified in the CERC Manual including, if applicable, any assessments and plans required therein.	
ESS 2: WORK AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Prepare and implement the Labor Management Procedures (LMP) for the Project.	The LMP was prepared and disclosed on January 27, 2022, and shall be implemented throughout the project.	PIU
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN 1. Prepare and implement an occupational health and safety management plan to assess and manage the risks and impacts of the Project related to occupational health and safety. 2. Require contractors and subcontractors to prepare and implement OHS Management Plan as part of the Contractor's Environmental and social management plan in accordance with environmental and social assessments	1. same timeline as action 1.1 and action 1.3 2. 2.Prepare the occupational health and safety management plan prior to the carrying out of work that requires the preparation of such C-ESMP. Thereafter, implement the C-EMSP throughout the Project	PIU
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	The grievance mechanism for the workers is established and operational and will be maintained throughout the Project	PIU
ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

3.1	WASTE MANAGEMENT PLAN - Prepare and implement waste management as part of action 1.1 and 1.3 consistent with ESS3. - Implement the Pest and Pesticide Management Plan of the parent project to manage hazardous waste in accordance with ESS 3.	- Same timeline as action 1.1 and action 1.3 - Before the start of relevant activities	PIU
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Prepare and implement resource efficiency and pollution prevention and management measures as part of action 1.1 and 1.3 consistent with ESS3.	Same timeline as action 1.1 and action 1.3	PIU
ESS4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Prepare and implement traffic and road safety risks management measures as part of action 1.1 and 1.3 consistent with ESS4.	Same deadlines as for the development and implementation of the ESMPs.	PIU
4.2	HEALTH AND SAFETY OF THE POPULATION Prepare and implement community health and safety management measures as part of action 1.1 and 1.3 consistent with ESS4.	Same timeline as action 1.1 and action 1.3	PIU
4.3	SEA AND SH RISKS Prepare and implement sexual exploitation and abuse and sexual harassment (SEA/SH) prevention and response measures as part of action 1.1 and 1.3, consistent with ESS4.	Same timeline as action 1.1 and action 1.3	PIU

	The Bank assessed the risks of gender-based violence, including sexual exploitation, abuse and harassment, for the project and rated them as moderate. PIU will ensure the proper implementation of the SEA/HS action plan. The plan includes awareness, prevention and mitigation measures, a code of conduct for all staff, training sessions and a sensitive GRM that provides medical, psychosocial and legal care to survivors.		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT [FRAMEWORK] [PLAN] or [PLANS] 1. Prepare and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5. 2. Prepare and implement a Resettlement Plan (RP) or a Livelihood Restoration Plan (LRP) [for each activity under the Project for such RP or LRP is required], [as set out in the RPF] [and] consistent with ESS5.	1. The RPF was prepared, disclosed on January 8, 2022, and thereafter implemented throughout Project implementation. 2. Prepare and implement the respective RP or LRP prior to carrying out the relevant works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided.	PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Develop and apply site-specific ESMPs, including biodiversity mitigation when needed, after screening activities in line with ESS6.	Before starting work and thereafter implement measures throughout Project implementation.	PIU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	This ESS is not relevant.		

ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS • Include and implement Cultural Heritage (ESS8) site-specific instruments: (i) screen all subprojects for cultural heritage risks as part of the ESMF process.	Same timeline as action 1.1 (1, 2) and 1.3	PIU Contractor Owner Engineers
8.2	CHANCE FINDS • Incorporate a Chance Finds Procedure (consistent with national legislation, including Law No. 71-12 of April 6, 1971) in all site-specific ESMPs and ensure its inclusion in bidding documents and contractors' ESHS requirements; • In case of chance finds, immediately stop works in the affected area, secure the site, and notify the Direction du Patrimoine Culturel (DPC) for guidance on documentation, assessment, and required measures prior to resuming works; • Brief/train contractors and supervision firms on chance finds and notification requirements prior to mobilization; and • Monitor implementation and report any chance finds and corrective actions in regular E&S reporting.	Same timeline as for the preparation and implementation of the ESMPs	PIU Contractor Owner Engineers
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]			
9.1	This ESS is not relevant.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Update and implement a Stakeholder Engagement (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them	The update the SEP prior to Appraisal and thereafter implementation the SEP throughout Project implementation.	PIU

	in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.		
10.2	PROJECT GRIEVANCE MECHANISM • Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. • The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner	Maintain and operate the existing mechanism throughout Project implementation.	PIU
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: Update, adopt, and disclose (as applicable) all Project E&S instruments in accordance with the requirements set out above. a. Sign contracts and designate and/or recruit the E&S focal points for Kédougou prior to commencement of Project activities in Kédougou (Action A2 and part of Action B). b. Carry out meaningful consultations, as provided for under the Stakeholder Engagement Plan (SEP) (Action 10.1). c. Establish and operationalize the Project grievance mechanism (GM) in Kédougou, including at the satellite offices and through the focal points, as well as in the beneficiary communes, prior to commencement of activities (Action 10.2).			